



OUR COMPANY PROFILE

Tolko: A family-owned, values-driven workplace dedicated to people, products, and communities.

With more than 60 years under our belt, you'd think we'd be slowing down, but you'd be wrong.

With a focus on people, geographic and product expansion, customer service, community investment, and indigenous partnerships, we're just getting started. We're looking forward, planning for our future, and we have the employees, the drive, and the determination to deliver excellence and innovation in everything we do.

OUR PEOPLE:

We believe the key to a great company is great people. That's why we hire, develop, and retain talented people who demonstrate our values of safety, respect, integrity, open communication, progressiveness, and profit. We grow our own, offer a competitive salary and benefits package, and create an environment where employees can take pride in their work, feel valued, and go home safely each day.

OUR OPERATIONS:

Tolko's lumber, plywood, and Oriented Strand Board (OSB) operations are located in the abundant forests of Western Canada and extend into the Southern Yellow Pine forests of Louisiana and Mississippi in the United States of America. Our operations focus on safely manufacturing and delivering consistent products that fully meet our standards and specifications.

See our map on page two for detailed location information.

DEPENDABLE, SUSTAINABLE TOLKO PRODUCTS:

It's our commitment to reliable, sustainable products and customer relationships that's allowed us to succeed over our 60 plus years in the business. Our customers receive the benefits of an experienced sales team with extensive product and market knowledge. Our plywood, OSB, and Engineered Wood Products (EWP) products are also APA certified which guarantees our customers access to an impressive library of resource and technical support materials that cover topics including product storage, handling, installation and much more.

SUSTAINABLE FOREST MANAGEMENT:

We manage our forest tenures professionally and sustainably. Currently, we maintain Sustainable Forest Initiative (SFI) certification and our mills are also Chain of Custody Certified to the Programme for Endorsement of Forest Certification Schemes (PEFC) CoC Standard.

Recognized by governments and customers around the world, these internationally accepted standards are independently audited to ensure conformance and transparency. They are your assurance that we source our products from forests managed to the highest international standards and that we are committed to environmental, social, and economic sustainability. We're not just here to do business; we're here to do business responsibly.

DIVERSITY AND INCLUSION:

We are committed to living our value of respect by creating an environment where people feel welcome and safe from harassment and discrimination. To support these efforts, we recognize the need to educate ourselves, build internal awareness, and provide relevant training to all employees.

OUR INDIGENOUS PARTNERSHIPS:

We recognize the connection between Canada's Indigenous Peoples and the land, their families, communities, and traditional economies. We also benefit from healthy and resilient forest ecosystems which influence our families, communities, and business. That's why we work together with more than 80 Indigenous communities in Western Canada to make positive relationships with Indigenous communities a priority.

**TRUE.
TRUSTED.
TOLKO.**

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OUR CONTRIBUTION:

Tolko provides more than 6,300 direct and indirect jobs in Canada, almost 3,000 of which are our direct employees.

We also contribute more than \$600,000,000.00 to the economies of British Columbia, Alberta and Saskatchewan through wages, taxes, and timber fees.

COMPANY FACTS:

Employees: 3,000

Manufacturing Locations: 15 operations located in British Columbia, Alberta, Saskatchewan, Louisiana U.S.A., and Mississippi U.S.A.

Trees Planted: 32.6 million annually

Export: 16 countries worldwide

PRODUCTION FACTS:

Lumber: 1.454 billion board feet per year
2.25 million cubic metres

Plywood: 375 million square feet (3/8" basis)
332 thousand cubic metres

OSB: 1.73 billion square feet (3/8" basis)
1.53 million cubic metres

Wood Chips: 0.77 million BDU (bone dry units)

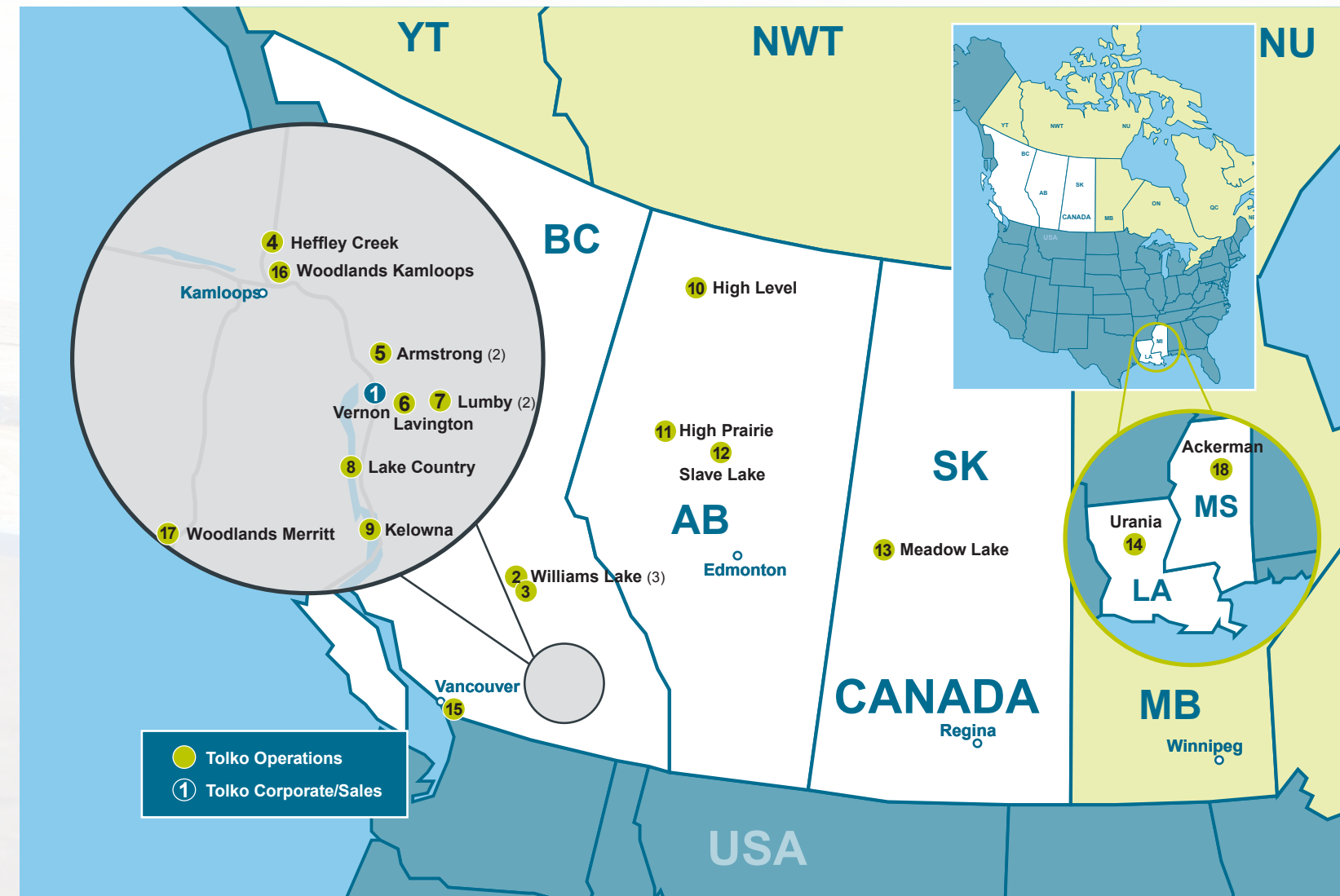
Electricity: 149,839 MWh of electricity

OUR VALUES:

Safety | Respect | Progressiveness | Integrity
Open Communication | Profit

www.tolko.com

OUR LOCATIONS:



PANEL		LUMBER		NURSERY	
Division	Product	Division	Product		
4 Heffley Creek	Plywood/Veneer	2 Soda Creek	Stud	5 Eagle Rock Division	Nursery and Seed Orchard
5 Armstrong	Plywood	3 Lakeview Lumber	Dimension	WOODLANDS	
7 White Valley	Veneer	5 Armstrong	Stud	2 Williams Lake	
11 High Prairie	OSB	6 Lavington Planer	Dimension	16 Kamloops	
12 Athabasca	OSB	9 Kelowna	Stud	7 Lumby	
13 Meadow Lake OSB	OSB	10 High Level Lumber	Dimension	17 Merritt	
REMANUFACTURING		14 LaSalle Lumber	Dimension	LOGISTICS	
8 Lake Country	Bins, Pallets & Lumber/Plywood Value Add	18 Southeastern	Dimension	15 Lulu Island	