

# JOIN OUR TEAM. BUILD YOUR FUTURE.

## 1 Values

Safety. Respect. Integrity. Progressiveness. Open Communication. Profit. Tolko is anchored on these values. Every employee is empowered to work, live and believe our values.

## 2 Geographic & Product Diversity

2790 employees  
3 Western provinces  
Customers in 30+ countries  
3 Core Product Areas:  
Lumber  
Plywood  
OSB & Engineered Wood Products

## 3 Talented People

We win through our people. They are our competitive edge. And, when we ask employees the best thing about working at Tolko – they say the people they work with. Great teams, bright minds, people who really care about the industry, their communities and each other.

## 10 Strong Leadership

Third generation, family-owned and very proud to be Canadian. For over 60 years Tolko has grown in the forest industry thanks to strong roots and great leadership. Leaders you can trust to make the right decisions for you and the business.

## 4 Safety Focus

Creating safe workspaces and a culture to care where people look out for themselves and each other. We want everyone to go home safe each day.

# TOP 10 REASONS FOR JOINING THE TOLKO TEAM

## 9 Total Rewards Package

Care for yourself and your family with competitive pay and exceptional benefits. Tolko provides generous health and dental coverage, pension plans and time off. Tolko has your family covered with insurance, disability programs and an employee family assistance program.

## 5 Career Opportunities

Competitive pay, opportunities to learn on the job, a great lifestyle and the chance to work in Canada's greenest workforce. Tolko blue is a great fit for you!

## 8 Live Where You Work

Home for supper, put the kids to bed, get together with friends - our operations are in vibrant communities where you can build a great career while enjoying all the benefits small-town living has to offer.

## 7 Learning & Development

When employees perform at their best, everyone wins. At Tolko we believe solid leaders are the best way to build strong teams and a strong future for the company. We make sure you have access to the training and development you need to reach your full potential.

## 6 Community Involvement

We are proud of the difference we make in our communities. Through our community investment program, we work with organizations that provide services and programs to at-risk youth. [#tolkogivesback](#)

Discover more about Tolko by visiting [www.tolko.com/work-with-us](http://www.tolko.com/work-with-us)

**TRUE.  
TRUSTED.  
TOLKO.**

**TOLKO**