



TOLKO *INDIGENOUS POLICY*

“By working together, Indigenous communities and Tolko will prosper.”

Tolko recognizes and respects Indigenous Peoples’ inherent rights, history, and resilience.

Our organization commits to the United Nations Declaration on the Rights of Indigenous Peoples, in the Canadian context, and the Truth and Reconciliation Commission’s calls to action for business.

We will work with Indigenous peoples to build an innovative and sustainable future.

WE ARE COMMITTED

to engaging with Indigenous peoples to:

- Enhance cultural awareness with our employees and contractors
- Develop and grow relationships with communities
- Participate in meaningful dialogue and engagement
- Manage resilient ecosystems
- Create successful business relationships through partnerships and inclusive procurement
- Be an employer of choice through diversity and inclusion

TRUE. TRUSTED. TOLKO.